68. Employment in Shops and Commercial Establishments.

Notification No. KAE 20 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469–6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

				CHEDI		of 147			
Class of Employment		Zone-1			nimum Rates one-2		one-3	Zone-4	
		Por						Per	Per
		Per day	month	Per day	Per month	Per day	Per month	day	month
2 8				ly Skilled	Workers				
Pharmacist &	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
Chemist, Technical	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
Supervisor, and	Total	728.53	18941.80	700.28	18207.35	673.38		647.76	16841.71
other Highly	2 1								
Skilled Work									9 =
						an i ga	- 200 - 1		
			SI	cilled W	orkers				
Salesmen/Sales	4								
Girl,compounder,						1			
Photo-artist,									_ angle
Photographer,	2 1 1				3			1 4	- E Service
Watch Mechanic / Repairer, Radio								7 - 107	e_ = v_22
Mechanic /		1.							
Repairer, T. V.			A a			1			
Mechanic/	1 1				4.7 mg			-	4.
Repairer, Optical					and the p				1 62
Mechanic/	D	539.28	14021.27	E12 (0	12252 50	100 14	12717.71	465.05	10110 10
Repairer, Skilled	Basic VDA	135.32	3518.40	513.60 135.32	13353.59 3518.40	489.14 135.32	3518.40	465.85	12112.10
labour in lift fixing								135.32	3518.40
installing establishment,	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Technician/Mechan					5 10			y	1 8 9
ical Instrument									
shop, Carpenter									1. 1.4.
(Furniture shop),		11						-	4 -
Polisher (Furniture					_				3 1 8 1 KM
shop),				V 2 2					
Refractionarian,							II.		
(Optical shop), Hair Dresser (in hair									
dressing saloon),		4494			<u> </u>			10	
Air Condition plant						5.1			
operator, Umbrella			8 1	4 6			=		
/ Suitcase maker			5				£ 3		
and other skilled							;		
work							4 5	1 -	150
			5 4		,		-	3	
	3. 1								
					1		1		

			Semi-	Skilled	Workers	3			
Bill collector, Bill	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011
clerk, Godown	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.4
Keeper, Booking	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.
clerk, Assistant	9								
Sales man /Sales Girl, Assistant									
Photo artists, Shop			2		1 10				
Assistant, Packer,	š								
Gas Supplier, Stove			Section 1		, and 1 (1)		property of		
Repairer, Painter,				a velige said					
Fruit Juice or Lassi					3.5				
maker in the shop									
and other semi									
skilled work.									
					1 - 9 21 + 3				
Messenger,			Un-S	killed	Workers				
Weighing man,									80
Bicycle									
Fitter/repairer,			-						1
Workers engaged									
in drying, storing,									
washing, Ironing,		1							
(in Laundry),	1					3 4 3			
measuring,,	Basic	445.69	11587.83					385.00	10010
loading and	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.4
unloading in warehousing	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.
godowns,									-
storerooms									
Workers engaged									
in grinding									
establishment									
services, General									
workers (in all				2.0					
shops &					A				
commercial									
establishments									1
other than in									1
administration) and clerical cadre									
and cierical cadre and who are not							len i		
covered in any of									
the above									
categories) and							\ \ \		
other unskilled					3				1.5
worker									
		- 128			11				1

Office staff and Drivers										
	1 1	Zo	ne-I Zone-II		ne-II	Zo	ne-III	Zone- IV		
Employment Details		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic VDA Total	631.00 135.32 766.32	16423.00 3518.40 19941.40	603.38 135.32 738.70	15688.00 3518.40 19206.40	576.50 135.32 711.82	14989.00 3518.40 18507.40	550.88 135.32 686.20	14323.00 3518.40 17841.40	
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA Total	593.21 135.32 728.53	15423.40 3518.40 18941.80	564.96 135.32 700.28	14688.95 3518.40 18207.35	538.06 135.32 673.38	13989.48 3518.40 17507.88	512.44 135.32 647.76	13323.31 3518.40 16841.71	
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA Total	539.28 135.32 674.60	14021.27 3518.40 17539.67	513.60 135.32 648.92	13353.59 3518.40 16871.99	489.14 135.32 624.46	12717.71 3518.40 16236.11	465.85 135.32 601.17	12112.10 3518.40 15630.50	
Junior Clerk , Booking Clerk, Computer	Basic VDA	490.25 135.32	12746.61 3518.40	466.91 135.32	12139.63 3518.40	444.68 135.32	11561.55 3518.40	423.50 135.32	11011.00 3518.40	
Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40	
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA Total	445.69 135.32 581.01	11587.83 3518.40 15106.23	424.46 135.32 559.78	11036.03 3518.40 14554.43	404.25 135.32 539.57	10510.50 3518.40 14028.90	385.00 135.32 520.32	10010.00 3518.40 13528.40	
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA Total	539.28 135.32 674.60	14021.27 3518.40 17539.67	513.60 135.32 648.92	13353.59 3518.40 16871.99	489.14 135.32 624.46	12717.71 3518.40 16236.11	465.85 135.32 601.17	12112.10 3518.40 15630.50	
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic VDA Total	490.25 135.32 625.57	12746.61 3518.40 16265.01	466.91 135.32 602.23	12139.63 3518.40 15658.03	444.68 135.32 580.00	11561.55 3518.40 15079.95	423.50 135.32 558.82	11011.00 3518.40 14529.40	

Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

- Zone 1: Notified areas of Bruhat Bengaluru Mahanagara Palike.
- **Zone 2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.
- Zone 3: All District Head Quarters Other than the places mentioned in Zone 1& Zone -2
- **Zone 4**: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.
 - **V.D.A**: In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.